THE GEORGE WASHINGTON UNIVERSITY Washington, D. C. 20052

MINUTES OF A REGULAR MEETING OF THE FACULTY SENATE HELD ON SEPTEMBER 16, 1983, IN LISNER HALL, ROOM 603

The meeting was called to order by Dr. Elliott at 2:10 p.m.

Present: President Elliott, Provost Bright, Registrar Grimm,
Altshuler, Birnbaum, Castleberry, Claeyssens, Eldridge,
Fox, Frey, Greene, Griffith, Gross, Hill, Kelly, Kenney,
Levy, Loeser, Mazzeo, Morgan, Park, Pierpont, Rashid,
Robinson, Schiff, Schiller, Smith, H. Solomon, Tolchin,
and Ziolkowski

Absent: Parliamentarian Schechter, Barron, Helgert, Kramer, Liebowitz, Linton, and L. Solomon

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Professor Greene, on behalf of the Faculty Senate, read a Resolution in Tribute to the Memory of Professor Elizabeth Byrne Adams, who died May 30, 1983. The resolution was adopted by acclamation and the Senate expressed its respect by standing for a moment of silent tribute. (The resolution is incorporated in these minutes and will be forwarded to Professor Adams' family.)

The minutes of the regular meeting of May 6, 1983, were approved as distributed.

No resolutions were introduced under Introduction of Resolutions.

- (a) Professor Morgan moved to confirm election of faculty members approved by the Executive Committee during the summer on behalf of the Senate to the following Senate Standing Committees: Educational Policy Committee: Associate Professor Maxine Freund, Special Education; Appointment, Salary, and Promotion Policies Committee: Professor Joseph B. Levy, Chemistry; and Administrative Matters as They Affect the Faculty: Associate Professor Avery D. Andrews, History. Confirmation of these elections was unanimous.
- (b) Professor Morgan moved to confirm election of Bob Guarasci, student, to the <u>Public Ceremonies Committee</u>, approved by the Executive Committee during the summer on behalf of the Senate, and to nominate David S. Brown, student, as a replacement for Cliff Smith, former student, for election to the <u>Public Ceremonies Committee</u>. Confirmation of Mr. Guarasci's election was unanimous, and Mr. Brown's election was approved unanimously.
- (c) Professor Morgan moved nominations for election to the following Senate Committees: Athletics Committee: Bob Guarasci, student, and Andy Colao, student; Educational Policy Committee: Matt Cohen, student; Library Committee: Dan Buzby, student; Physical Facilities Committee: Professor Richard A. Kenney, Physiology, as Chairman (replacement for Professor Peter P. Hill), Dr. Marvin P. Footer, alumnus, and Dan Buzby, student; Public Ceremonies Committee: Claudia J. Derricotte, Director, Student Activities, and Margaret L. Vann, Director, Graduation (SGBA); Faculty Grievance Committee: Professor Teresa M. Schwartz, Law, 1-year term (replacement for Professor Chandler, on leave AY 1983-84), Professor Peter B.

Vaill, SGBA, 3-year term (replacement for Professor Peter P. Hill); and Professor David B. Weaver, Law, 3-year term. The nominations were approved unanimously.

Professor Eldridge moved the nomination of John M. Logsdon, Professor of Public Affairs and Political Science, for election to the Fiscal Planning and Budgeting Committee. Professor Logsdon was elected unanimously.

- (d) Professor Morgan, on behalf of the Executive Committee, nominated the following faculty to serve as members of a <u>Special Mediation Committee</u> in the grievance of Associate Professor David J. Goodenough, Department of Radiology, Medical Center: David L. Atkins, Professor of Biology, Chairman, Roger H. Trangsrud, Associate Professor of Law, and William S. Yamamoto, Professor of Clinical Engineering. The nominees were elected unanimously.
- (e) In his report on behalf of the Executive Committee, Professor Morgan informed the Senate that the Executive Committee had elected a Special Mediation Committee during the summer concerning the grievance of Assistant Professor Bruce E. Committe, Department of Accounting, SGBA. The members of this committee are: Joseph A. Greenberg, Professor of Education, Chairman, Stephen R. Chitwood, Professor of Public Administration, and Seymour Perlin, Professor of Psychiatry and Behavioral Sciences. Professor Morgan noted that the Provost's Office had recently mailed copies of inserts for the Faculty Code to all full-time faculty members. These inserts contained the most recent amendments to the Code, and rather than print a newly-revised edition of the entire Code, he said that it seemed more practical at this time to use inserts. Another matter concerned distribution of a revised membership list of Senate Standing Committees. Now that the Senate has approved the election of several new members, Professor Morgan said that a revised list will be distributed shortly by the Faculty Senate Office.
- (f) Professor Ziolkowski, Chairman, Research Committee, reported that an exhibit of faculty publications has been set up on the first floor of the Gelman Library and he invited the faculty to attend this display. Another project of the committee was the publication of a Bibliography of Faculty Publications. This publication was being undertaken by the great efforts of Mrs. Margaret Trexler, Provost's Office, and he expected that it would be forthcoming.

Professor Griffith, Chairman, Professional Ethics and Academic Freedom Committee, reported that the first item the committee will be considering is the report by Professor Morgan as a Special Committee-of-One to Propose Changes in Faculty Grievance Procedures. This report was distributed to Senate members this past May, and Professor Griffith said that his committee would welcome any guidance from faculty before the committee makes its recommendations to the Senate on proposed revisions. The second item on the committee's agenda this year, Professor Griffith said, was to review the report of the Special Committee on Non-Tenure-Accruing Faculty Members, chaired by Professor Reich. This report, likewise, was distributed to the Senate in May, and Professor Griffith said that he has asked the Executive Committee to include this report on the Senate agenda early this year for general discussion so that the Professional Ethics Committee might have some sense of the direction the Senate wishes to take on this matter, and therefore he urged Senate members to carefully study this report. The third item before the committee, Professor Griffith said, was a study of the linkage that has been established by legislation between the requirement for 18-year old males to register for Selective Service and federal aid to students, and he said that the committee would appreciate any suggestions or recommendations in this regard also.

Professor Rashid, Chairman, Public Ceremonies Committee, thanked the members of the subcommittee responsible for the Opening Convocation and reported that the subcommittee was in the process of evaluating the Convocation and would be submitting its evaluation to the Public Ceremonies Committee. One of the ongoing tasks of the Public Ceremonies Committee, she said, was to review commencement exercises with a view to improvement, if possible, and any suggestions would be appreciated. Also, the committee would be working on plans for an All-University Honors Convocation that has been under consideration for the past year, and Professor Rashid said that a subcommittee would be appointed for that purpose.

Professor Tolchin, Chairman, University Development and Resources, reported that the committee has planned another seminar on fringe benefits, retirement, and estate planning. The seminar will be expanded to a full day and will be held Saturday, March 31, 1984.

Professor Levy, Chairman, Admissions and Advanced Standing Committee, said that as the new chairman of this committee he inquired as to what activities it has pursued in the past. He learned that the committee has met infrequently over the years and that former chairmen have recommended that this committee be abolished. Rather than "flogging this committee to life every year," Professor Levy suggested "it be permitted to die a peaceful death," and he requested that he be advised of the proper procedures for abolishing it. Professor Morgan responded that he would take this matter up for discussion with the Executive Committee at its next meeting.

Under Brief Statements, Professor Morgan read a memorandum from Liz Panyon, Assistant to the Director of Student Activities, inviting the participation of faculty at Parents' Day on Saturday, October 8, 1983. Professor Morgan said he hoped many of the faculty would attend this activity as many of the parents that do come seemed pleased to meet and talk to faculty members. He called attention to the Parents' Day brochure, listing the day's schedule of activities, which was distributed to Senate members. Another activity that he thought merited attention was the exhibit planned and put on by the Physical Facilities Committee in the Colonnade Gallery of the Marvin Center, September 14 - October 31, 1983, entitled "Three Sites - G.W.'s Heritage." He said that the Physical Facilities Committee deserved much credit for this fine exhibit, but it would not have been possible without the support and contributions of the following sponsors: Admissions Office, Alumni Relations Office, an anonymous donor, Department of Anthropology, Department of Art, The Dimock Gallery, School of Engineering and Applied Science, School of Engineering and Applied Science's Engineer's Council, Governing Board of the Marvin Center, School of Government and Business Administration, News & Public Affairs, Office of the Vice President for Student Affairs, Physical Plant Department, The George Washington University Student Association, Department of Urban and Regional Planning, and Vice President and Treasurer's Office.

Dr. Elliott then made the following announcement:

As you know, Dr. Bright has carried the title of Provost and Academic Vice President for many years now and will continue to do so until his retirement June 30, 1984. It will be my recommendation to the Board of Trustees that the two offices be separated and that a Provost be named for the University and a person to fill the office of Academic Vice President which would mean that there will be two people if the Board of Trustees accepts my recommendation.

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Therefore, I shall be nominating to the Board a candidate for each of these positions. In accordance with the Faculty Code, the President is expected and will consult with the Executive Committee of the Faculty Senate upon the appointment of the Academic Vice President. The Code further states: "The Executive Committee may submit names of proposed candidates for these positions and may advise concerning names proposed by administrative officers." (Faculty Code, p. 21) I am assuming, Professor Morgan, that the Executive Committee would welcome the submission of names from any and all sources, and so would I.

So, with that announcement, I assume the machinery can be set in order, and it would be my expectation that by mid-year I would be able to recommend to the Board such appointments, in order that there may be some overlap before Dr. Bright's retirement and the opportunity to become acquainted with the positions.

Professor Griffith asked Dr. Elliott if he would provide to the faculty a description of the division of functions with authority between the two positions he just outlined. Dr. Elliott responded that he would provide that information with his presentation to the Executive Committee of the Faculty Senate.

Upon motion made and seconded, the meeting was adjourned at 2:45 p.m.

Theodore H. Grimm, Jr. Secretary

THE GEORGE WASHINGTON UNIVERSITY Washington, D.C.

RESOLUTION IN TRIBUTE TO THE MEMORY OF PROFESSOR ELIZABETH BYRNE ADAMS

It is with deep sorrow that the George Washington University makes record of the untimely death on May 30, 1983, of Elizabeth Byrne Adams, Professor of Management. Through an extended illness, she exhibited the same commitment and vigor which she always shared with students, colleagues and friends.

A native of Long Island, New York, Professor Adams received her B.S. degree in Biochemistry from Queens College, an M.A. in Education from George Washington University, and her Ph.D. in the area of Public Administration from American University.

She worked as a science and mathematics teacher in Arlington County, as a teacher and Systems Analyst at IBM, and was a commissioned officer in the United States Marine Corps. In 1966 she became the first woman to be employed as a full-time faculty member in the School of Government and Business Administration.

Promoted to full professor in 1979, she was instrumental in developing the program in Automatic Data Processing, later changed to Management Information Systems and currently known as Information Systems Management. She was an advisor, a member of the curriculum committee, chairperson of the department's Appointment, Promotion and Tenure Committee, and a member of the Marvin Center Advisory Board.

A member of the Faculty Senate from 1975 to 1978, Professor Adams chaired the Committee on Administrative Matters as They Affect the Faculty and the Physical Facilities Committee. In addition, she was an active participant in alumni affairs and student orientation.

A respected international expert in Information Resource Management, she was founding member and chairman-elect of the science and technology section of the American Society of Public Administration and a prime mover in the development of the Association for Federal Information Resource Managers. She consulted and addressed many professional organizations, corporations and government agencies in the United States, Canada and Europe.

A pioneer in the field of Information Management, a field which requires the integration of Management Theory, Systems Analysis and Information Technology, she always gave special attention to ethical issues and the rights to privacy in the Information Age. Not just an innovator in her field, Professor Adams was actively involved in bringing the public policy applications of Information Management to the attention of legislators and administrators at both the state and national levels. Amid all these activities, she found time to author numerous articles and a significant book on Scientific and Technical Information Systems.

But Betty Adams was much more than an inspirational teacher and innovative scholar—much more than a highly competent leader and recognized professional. She was a noble and courageous woman—a woman of valor. Always gracious, Betty was a beautiful woman with a love of life and a twinkle in her eye. And always, she cared about the people around her and was sensitive to their feelings.

Betty Adams added richness to the lives of all who knew her. She touched our lives both individually and collectively. It is hard to believe that a colleague with such vitality is no longer with us. Although her passing is a great loss to us all, the shining example she set will remain with us as a cherished memory.

Betty Adams embodied for us the ancient wisdom we find in the Book of Proverbs:

A woman of valour who can find? For her price is far above rubies. Strength and dignity are her clothing; And she laugheth at the time to come. She openeth her mouth in wisdom; And the law of kindness is on her tongue.

Proverbs 31

Be it resolved, Mr. Chairman, that these remarks be incorporated in the minutes of the Senate, and a copy sent to Professor Adams' beloved family.

Sherwin Greene

Associate Professor of Urban Planning

Member of the Senate

September 16, 1983

President of the University

THE GEORGE WASHINGTON UNIVERSITY Washington, D. C. 20052

The Faculty Senate

September 1, 1983

The Faculty Senate will meet on Friday, September 16, 1983, at 2:10 p.m. in Lisner Hall, 603.

AGENDA

- 1. Call to order
- 2. In memoriam Professor Elizabeth B. Adams (by Professor Sherwin Greene)
- 3. Minutes of the regular meeting of May 6, 1983
- 4. Introduction of Resolutions
- 5. General Business:
 - (a) Confirmation of election of following faculty members to Senate Standing Committees: Assistant Professor Maxine Freund, Special Education, to Educational Policy; Professor Joseph B. Levy, Chemistry, to Appointment, Salary, and Promotion Policies; and Associate Professor Avery D. Andrews, History, to Administrative Matters as They Affect the Faculty
 - (b) Confirmation of election of the following students to Public Ceremonies Committee: Bob Guarasci and Cliff Smith
 - (c) Additional nominations for election to Senate Standing Committees and other committees
 - (d) Nomination for election of Special Mediation Committee in the grievance of Associate Professor David J. Goodenough, Department of Radiology, Medical Center
 - (e) Report of the Executive Committee: Professor John A. Morgan, Jr., Chairman
 - (f) Interim Reports of Senate Standing Committees
- 6. Brief Statements
- 7. Adjournment

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Theodore H. Grimm, Jr. Secretary